



DEBIRUSS SCHOOL

CHILD PROTECTION AND SAFETY POLICY

Introduction

Debiruss School child protection and safety policy applies to all staff of the school including teaching, non-academic, contractors, external service providers, volunteers, or anyone working on behalf of Debiruss School.

Purpose

The purpose of this policy is to ensure the safety and protection of children from all forms of abuse and provide members of staff with principles that guide our approach to Child Protection and Safety.

Debiruss School affirms the duty of staff to safeguard and promote the welfare of children and is committed to ensuring implementation of best safety practices that reflects statutory responsibilities.

Debiruss School will endeavour to help children to keep safe by doing the following:

1. Protecting and valuing them, listening to and protecting them.
2. Providing an environment to encourage children to develop a positive self-image.
3. Teaching children to develop a sense of independence and autonomy in a way that is appropriate to their age and stage of development.
4. Providing a safe and secure environment for all children.
5. Creating awareness of information about child protection and good practices with children's parents, staff and volunteers.
6. Promote and prioritize the safety and wellbeing of all children less than 18 years of age.
7. Ensure everyone understands their roles and responsibilities with regards to safeguarding and child protection.
8. Ensure appropriate action is taken in the event of incidents /concerns of abuse and support provided to the individual who raises or discloses the concern.
9. Avoid the employment /deployment of unsuitable individuals.
10. Ensure robust safety frameworks and procedures are in operation.

Staff training

Debiruss School will work to ensure that all members of staff and volunteers working with children access and receive regular trainings to equip them with skills and knowledge to:

1. Understand, identify and respond to child protection issues; are competent and confident in carrying out their responsibilities for safeguarding and promoting children's welfare.
2. to improve their knowledge of the child protection procedures that have been agreed on.

The training can be at any time of the year, depending on when the management feels there is a need for such training.

All staff members also have a responsibility to report to the Child Protection Officers of the school, any concern they have about the safety of any child in their care.



School Principal

Date to be reviewed: September 2024